

# 深圳Target验厂 供应商合约规范

## 东莞气候友好承诺认证辅导及验厂咨询

产品名称	深圳Target验厂 供应商合约规范 东莞气候友好承诺认证辅导及验厂咨询
公司名称	深圳市凯冠企业管理咨询有限公司
价格	7000.00/件
规格参数	
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## 产品详情

### Target供应商合约规范

### Safe and Healthy Workplace安全与健康的工作环境

A safe and Healthy workplace is essential for the employees working in your factories. The factory needs to provide the following to ensure the employees can quickly react in case of emergency:

健康与安全的工作环境对于你们工厂的雇员来说是必不可少的。

为确保您的雇员在紧急情况下能够迅速作出反应, 工厂需要提供以下便利/措施:1. Enough fire extinguishers and/or hydrants(with hoses) for the size of the factory and in accordance with local laws. 相对于工厂规模足够的灭火器和/或消防栓(带水管), 且符合当地法律规定.2. Adequate emergency lighting(with a battery back-up) should be installed throughout the

factory. 整个工厂需安装有足够的紧急照明系统(带有备用电池).3. Adequate emergency exits. Best practice is to ensure every employee had access to at least two exits. 充足的紧急出口.

佳做法是确保每名雇员都可以享用两个紧急出口. \*\*\*Exits should be unblocked(from the inside), unobstructed and well marked. The exit door should push to open, not pull to open.

\*\*\*紧急出口需保持畅通, 不得有任何阻挡/阻塞, 且明显标示. 紧急出口门必须是"推"开, 而不是"拉"开.4. All employees should have basic training on how to use the fire extinguishers/hydrants, location of the emergency exits and first-aid training. 所有雇员需接受以下基本培训: 如何使用灭火器/消防栓,

紧急出口位置及急救培训.5. Personal Protective Equipment such as eyewear, ear-plugs and face masks should be made available to employees when applicable. 当情况需要时, 需提供个人防护设备如:眼罩, 耳塞, 面具等. \*\*\*The employees should also be trained in the correct use and educated on why they should use personal protective equipment. \*\*\*需要对雇员如何正确使用个人防护设备进行培训,

以及为什么他们需要使用个人防护设备. 6. If dormitories are provided, they must be in compliance with all applicable laws in regards to fire&safety, room size and number of occupants per room. 如果工厂提供住宿(宿舍), 必须符合与消防/安全,

房间面积及每间人数等所有适用的法律要求.

No Forced or Compulsory Labor不使用强迫/强制劳动力\*\*\*Target has a "zero tolerance" policy towards the use of forced or compulsory labor. \*\*\*Target对于强迫/强制劳动力的使用采取"零容忍"政策. 1. Employees must be able to decline overtime without penalty (financial or other).雇员必须可以不受任何惩罚的(财务或其它形式的)拒绝加班.2. Employees should not be subject to large financial employment deposits to begin or retain employment.不得对雇员收取入厂押金或雇佣押金.3. No prison labor may be used. Is illegal to import products produced by prison labor in the the United States per U.S. Customs and Border Protection.不得使用监狱劳动力.  
根据美国海关与边防局,进口监狱劳动力生产的产品进入美国是违法的.