

深圳DISNEY验厂内容 东莞law label美国法律标注册

产品名称	深圳DISNEY验厂内容 东莞law label美国法律标注册
公司名称	深圳市凯冠企业管理咨询有限公司
价格	7000.00/件
规格参数	
公司地址	深圳市龙岗区南湾街道下李朗社区布澜路17号富通海海智科技园6栋一单元612
联系电话	0755-84039032 13302430016

产品详情

1. What is the age of the youngest worker in this facility?

工廠中年齡小的工人是多少岁?

2. Are there any work experience programs for school age children?

工廠有幫助学龄儿童獲得工作經驗的程序嗎?

3. Are there restrictions for workers under 18?

工廠有限制聘用18歲以下的工人嗎?

4. What procedures does this facility have in place to verify the age of the employees?

工廠用什麼程序核實工人的年齡?

5. Are all employees voluntarily working in this facility?

所有工人都自願在這工廠工作嗎?

What procedures does this facility has to ensure employees are working voluntarily?

工廠有什么方式保證工人是自願工作的?

6. Are there any workers in this facility that are prisoners, have been assigned by the military, or any other branch of government?

工廠有囚犯工或是由军队/政府其他机构分配的工人嗎?

7. Are employees free to leave when their work shift ends?

如果工人的輪班時間結束，他們可以自由離開嗎?

8. Are guards posted only for normal security reasons?

门卫只是进行正常的守卫工作吗?

If so, what are their basic duties?

如果那樣，他們基本的工作是什麼?

9. How are employees recruited (i.e. newspaper ad, agent, contract?)

工厂通过什么方式聘请工人？(通过報刊廣告、职介所、合同?)

10. How are employees disciplined for misconduct or poor performance?

如果工人有不端行為或惡劣的表現会受到什麼處分?

11. Do you restrict employment by age, race, ethnic group, religion, gender, sexual, orientation, political affiliation, and/or national origin?

工廠会由於工人的年齡、民族、種族、宗教、性別、性取向、政治面貌、和/或者出生地不同而制約工人吗?

12. What is the lowest wage paid by this contractor for trained (i.e. production) employees?

For untrained (i.e. janitors, trainees) employees?

训练有素的工人(如生產工人)的低薪金是多少? 未经训练的(如门卫, 實習生)工人的低薪金又是多少?

13. How are employees paid? (cash/check/autopay/other)

如何支付工人的薪金? (現金/鈔票/自動支付/其他)

14. How is the pay rate calculated? (per hour/piece rate/per day/other)

工人的薪金按什麼計算? (每小時/計件率/每天/其他)

15. Is work time documented by a timecard?

工作時間被記錄在工時記錄卡嗎?

16. How often are employees paid? (hourly/weekly/monthly/other)

工厂多长时间发一次工资? (每小時/每週/月度/其他) ;

17. Are there any deductions from employees ' wages?

工人的薪金中有任何的扣款嗎?

18. Does any employee owe the Company money?

有工人欠工廠的钱嗎?

19. What allowances and benefits are provided to employees in this facility?

(Housing, meals, transportation, and other allowances health care child care sick leave emergency

leave pregnancy and menstrual leave vacation religious and holiday leave and contributions for social

security, life, health, worker ' s compensation and other insurance coverage.)

工廠有什麼津貼和福利提供給雇員? (住房、飯食、運輸, 和其它津貼 醫療保健 兒童保健 病假 緊急事假
懷孕和月經事假 假期 宗教和假日休假
及為社會安全作貢獻、生活、健康、工作者報償和其它保險責任範圍。)